

MINUTES
Council Meeting
Monday, April 14, 2008

CALL THE MEETING TO ORDER

Council Vice President Bromberg called the meeting to order at 7:30 PM in the Council Chambers of the Municipal Building located at 406 Rivervale Road, River Vale, New Jersey 07675.

SALUTE TO FLAG

Council Vice President Bromberg asked all in attendance to rise and join him in a Salute to the Flag.

SUNSHINE LAW STATEMENT

Council Vice President Bromberg read the Sunshine Statement into the record, as follows:

“In accordance with the provisions set forth in the Open Public Meetings Law, notification of this meeting has been sent to all officially appointed Township newspapers and notice is posted at the Municipal Office.”

ROLL CALL

Councilman de Stefan, Councilman Matos, Councilwoman Sieg and Council Vice President Bromberg were present. Council President Jasionowski was absent.

Also present: Mayor Joseph Blundo, Robert J. Gallione, Jr., Business Administrator, Holly Schepisi, Township Attorney, Dennis Harrington, Township Engineer, and Karen Padva, Acting Township Clerk.

CERTIFICATES OF RECOGNITION -

PASCACK VALLEY HIGH SCHOOL GIRLS BASKETBALL TEAM

NBIL Division II, Bergen County, New Jersey Group 2 State Champions

Coaches: Jeff Jasper, Doug Goodman, David Lieberman

Seniors

Sara Ely, Rebecca Lynch, Alison Lombardi, Mary Beierle, Christina Pinelli, Kristen Janco, Britney Dimick, Alyssa Correr, Kiersten Arvelo

Juniors

Jaelyn Martin, Shannon Roche, Kelly Bassett, Maggie Ely, Traci Corra

Sophomores

Lindsay Hickey, Colette Hunter, Lauren Schramm, Dana Amato, Kristen Petro, Kristen Piccinich, Terry Ely, Kathryn Bilash

Freshman

Chelsea Lombardi, Alexandra Moczarski, Megan Reid, Kelly McIntyre, Leanne Ruoff, Cassandra Krupski, Victoria Ebel, Ruby Katz, Alyssa Matos, Jessica Vangelas, Sara Tucci, Julie Lewis, Danielle Volpe, Sara Dennis Jaime Klingenberg

Mayor Blundo commended the Girls Pascack Valley High School Basketball Team along with Coach Jasper on their achievement. Mayor Blundo and Mayor Sapanero, the Mayor of Hillsdale presented the team with certificates and a trophy. Councilman Matos added his congratulations to the team.

Additionally, Mayor Blundo read a Proclamation dedicated to the Pascack Valley Girls High School Basketball Team.

North Jersey Girls Basketball Team of the Year

April 14, 2008

WHEREAS, Pascack Valley High School has played a significant role in the community since 1955 as a high-caliber learning institution that provides a well-rounded education to its students; and

WHEREAS, the Pascack Valley High School Indians captured the New Jersey Group II State Championship by defeating the defending state champions Rumson-Fair Haven High School 58 to 52; and

WHEREAS, each team member demonstrated remarkable dedication on the basketball court and unrelenting team spirit; and

WHEREAS, the Pascack Valley High School Indians finished with a team record of 30-2, winning the NBIL Championship, and becoming Bergen County, State Sectional, and State Champions; and

WHEREAS, the Pascack Valley High School Indians, led by Head Coach Jeff Jasper, Assistant Coaches Doug Goodman and David Lieberman, honored their community by showing through this achievement, their devotion to coaching.

NOW THEREFORE, BE IT RESOLVED that I, Joseph Blundo, Mayor of River Vale, along with the Council Members and all the residents of River Vale do hereby congratulate the Pascack Valley High School Girls Basketball Team on this tremendous achievement.

Council Vice President Bromberg adjourned the meeting for a brief recess at 7:50pm.

The meeting reconvened at 7:55pm.

Bob Gallione, Holly Schepisi and Dennis Harrington joined the meeting at 7:56pm

PRESENTATION OF EAGLE SCOUT PROJECT – Kyle Orr

Eagle Scout, Kyle Orr presented a poster that showed the project he had made; a picnic table and four (4) benches. The table and benches will be kept at the Community Center. Bob Gallione commended Kyle on what a fine job he did on this project.

Mayor Blundo thanked Kyle for all his time and effort and stated that River Vale is lucky to have him as a part of our community. The Mayor added additional recognition of the girl scouts that renovated the food pantry and Cub Scout Pack 335 that helped clean up the Poplar Road Sanctuary.

Mayor Blundo read a Proclamation declaring *National Library Week*.

PROCLAMATION

National Library Week

April 14, 2008

WHEREAS, our nation's public, academic, school and specialized libraries transform their communities; and

WHEREAS, libraries play a vital role in providing millions of people with the resources they need to live, learn and work in the 21st Century; and

WHEREAS, libraries serve their communities by providing the meeting space for groups to explore educational, recreational and lifelong learning opportunities; and

WHEREAS, libraries are dynamic environments and librarians are the ultimate search engine, helping people of all ages find the information they need in print and online; and

WHEREAS, awareness and support can be increased for libraries by communicating clearly and strongly why libraries are unique and provide such value to the community.

NOW THEREFORE, BE IT RESOLVED that I, Joseph Blundo, Mayor of River Vale, along with all of our Council Members, do hereby proclaim National Library Week, April 13—19, 2008. I encourage all residents to take advantage of the wonderful library resources available to them and thank their librarians for making information accessible to all who walk through the library's doors. Come and see why now is the perfect time to join the circle of knowledge at your library.

TOWNSHIP COMMUNICATION

1. Mayor's Comments

Mayor Blundo reported on the success of the Baseball's Opening Day Ceremony and thanked the DPW for all their work in preparing for the event. The Mayor also attended the

Pascack Valley Lacrosse clinic held in cooperation with Hillsdale residents at Pascack Valley High School. The event was very well attended and the Mayor noted that Lacrosse is growing in popularity in the area.

The Mayor commented on a COAH meeting he recently attended in Trenton. The Township must submit a new plan by September 30, 2008. The Mayor added that if the town does not submit a plan by the deadline we could be vulnerable to a builders remedy suit. Therefore, this is a very serious priority for the administration.

The Mayor concluded his report with brief updates that the Environmental Committee will have its first meeting on April 22nd, the half day summer camp shared with Hillsdale residents will be held at Holdrum school, there will be a Pre-K two (2) week summer camp held at Roberge school, Police Chief Back will report on a meeting he attended with United Water, and tomorrow, April 15th is the School Election. Mayor Blundo urged people to vote.

2. Council Comments

Councilman de Stefan commented on all the fine accomplishments of the young people awarded tonight.

Councilman Matos commented on how schools are funded and how the burden is on the property owners. Councilman Matos feels the problem is at the state level. He concluded with comments regarding the awards distributed tonight and what a great evening it was. Lastly, Councilman Matos will be holding his Summer Slam Basketball program with Hillsdale.

Councilwoman Sieg commented on the success of Baseball's Opening Day ceremony. Councilwoman Sieg added how touched she was by all the hard work and dedication demonstrated by the young people of the community.

Council Vice President Bromberg commented that he was bursting with pride by all the enthusiasm demonstrated by the young people this evening. Council Vice President Bromberg concluded with updates on the reopening the Emergency Room of Pascack Valley Hospital by Hackensack Hospital. There is also the possibility of a medical school being located there as well.

Chief Back reported on a meeting with United Water that he attended with OEM Director Sean Schiedle on April 7th. The Chief reported that the meeting explained how the water moves down from Lake De Forest to the Newark Bay. The Chief also reported that he now has live video access to the dam at Lake Tappan. He also commented on better notification and preparedness for any possible future disasters. Mayor Blundo suggested the de-snagging of the river as a mitigation measure. Officer Schiedle remarked that United Water was very receptive and open to help.

BUSINESS ADMINISTRATOR'S REPORT

Mr. Gallione reported that the Shade Tree Commission held their first meeting this evening. Their first project will be plantings by the North Firehouse. The Business Administrator also announced that prior to the April 28th Council meeting he will be meeting with a committee to discuss renovations to the playground at the Mark Lane Complex. In conclusion, Mr. Gallione reported that the JIF training will be held on April 17th at the Hillsdale Borough Hall.

Councilman de Stefan questioned whether the Open Space Tax (1 cent) will be on the November Ballot. Mayor Blundo added his support for this item.

ENGINEER'S REPORT

The Township Engineer reported that he requested a date from the Bergen County Mosquito Commission on the desnagging of the Hackensack River. Mr. Harrington reported progress with the DPW Building construction and a possible completion in May. The Lower Grove lighting project is scheduled to be completed by April 15th. The Engineer concluded by reporting that the grant application process for the *Safe Routes to School Program* is underway and due April 18th.

TOWNSHIP ATTORNEY'S REPORT

Holly Schepisi commented on flooding concerns from the April 2007 storm. Ms. Schepisi informed residents that Mr. Mulhern, a lawyer, has offered to speak with residents as to what legal claim they may have with regard to United Water's responsibility. The township will help facilitate the meeting with Mr. Mulhern who has offered legal standards and issues.

HEARING OF THE PUBLIC

Motion by Councilman de Stefan; seconded by Councilman Matos to open the meeting to the public.

Council Vice President Bromberg read the following statement into the record.

"Each person wishing to address the Council shall step up to the microphone, shall give his or her name in an audible tone for the record. All member of the public are expected to conduct themselves in a proper manner. Any derogatory, abusive or threatening statements will not be permitted. The Chair will immediately rule such conduct out of order and terminate any further comments."

Bob Fortsch- 511 Bernita Drive - commented on COAH and the Township holding a special event for the Boy Scouts 100 year anniversary.

Patricia Kieck – 511 Bernita Drive – Thanked the Mayor for paving her road but still feels Sunny Hill Terrace is very unsafe to travel on and filled with potholes.

Jeff Lewis – 820 Clauss Lane – commented on flooding on his property and damage to his home. Mr. Lewis thanked the Emergency Services for their quick response. Mr. Lewis questioned preventing future flooding and United Water's responsibility.

Mayor Blundo commented that he is not certain of the Township's role in a case against United Water however he pledges that the attorney will research options. He also offered his assistance with coordinating the meeting with Mr. Mulhern.

Howard Lawrence – 607 Montview Place – Commented on flooding on his property and the status of the lawsuit.

Mayor Blundo answered that the insurance company needs to approve the settlement.

Kevin Powers – 262 River Drive – remarked about the flooding and erosion near his home. Questioned who is responsible for keeping the river clear of debris.

Bruce Carillo – 837 Cambridge Road – thanked the Mayor for getting involved and helping the flood victims. Additionally, he commented on flooding on his property.

Howard Lind – 804 Clauss Lane – thanked the Mayor, Council, DPW and Dr. Sapienza for helping clean up after April flooding. Mr. Lind expressed his concern about United Water and flood control.

Council Vice President Bromberg suggested coordinating an email list to help with communication and to keep residents updated.

Jennifer Lind – 804 Clauss Lane – Gave the Mayor and Council a paper she wrote in school about the flooding of her home.

Arnie Diskin – 619 Charles Court – remarked on the rate increase United Water was granted.

Scott Beh – 622 Charles Court – questioned whether the local newspaper is going ahead with the article about the flood victims.

Marjorie Stokes – 276 River Drive – remarked of flooding on her property and that she did purchase flood insurance and collect on damages to her home.

There being no further questions or comments from the public; motion by Councilman de Stefan; seconded by Councilman Matos to close the meeting to the public.

Motion by Councilman de Stefan; seconded by Councilman Matos to take a brief recess at 9:40 pm.

The meeting reconvened at 9:50pm.

ROLL CALL

Councilman de Stefan, Councilman Matos, Councilwoman Sieg and Council Vice President Bromberg were present. Council President Jasionowski was absent.

RESOLUTIONS –

Motion by Councilman de Stefan; seconded by Councilwoman Sieg to approve Resolution #2008-97, as follows:

Resolution #2008-97

RESOLUTION APPROVING MINUTES–March 24th Regular Meeting

BE IT RESOLVED, by the Township Council of the Township of River Vale that the minutes of the March 24, 2008 Regular Meeting of the Township Council are hereby approved.

ROLL CALL VOTE

Councilman de Stefan, Councilwoman Sieg and Council Vice President Bromberg voted yes. Councilman Matos abstained and Council President Jasionowski was absent.

Motion by Councilman Matos; seconded by Councilwoman Sieg to approve Resolution #2008-98 through #2008-104 on Consent Agenda, as follows:

Resolution #2008-98

RESOLUTION AWARDING THE YARD WASTE COLLECTION SERVICE

WHEREAS, the Township received a bid for the for the Yard Waste Collection Services; and

WHEREAS, one bid was received the from Buldo Brothers Sanitation, Inc., P.O. Box 326, Westwood, New Jersey 07675 and said bid has been reviewed and approved and is hereby accepted as the lowest bidder at the price of

Base Bid Yard Waste Collection Service	\$ 5.77 Unit Price per Collection Source Per Month	\$18,902.52 Base Bid Price (Unit Price Multiplied by 3,276)
Option #1 Container Mechanical Pick Up	\$ 580.00 Unit Price Per Container	

WHEREAS, the Chief Financial Officer has certified that funds are available in an amount not to exceed \$ 132,317.64 in the Current Fund Grant Account;

NOW THEREFORE BE IT RESOLVED THAT the bid of Buldo Brothers Sanitation, Inc. is accepted as the lowest responsible bidder. The Contract Period shall be for a period of twenty-four (24) months beginning April 1, 2008 and ending on October 27, 2009, with an option to renew for one (1) additional twenty-four (24) month period. The Mayor and Township Clerk are here by authorized and requested to execute a Contract on behalf of the Township of River Vale for the services described in the Specifications for Yard Waste Collection Services.

Resolution #2008-99

RESOLUTION AUTHORIZING THE MAYOR TO SIGN INTERLOCAL AGREEMENT WITH THE TOWNSHIP OF WASHINGTON FOR HEALTH SERVICES

WHEREAS, the Township of River Vale contracts with the Township of Washington for Health services for the year 2008; and

WHEREAS, these services include but are not limited to the Administrative Services of a full-time Health Officer, Administrative Services of a Nurse Supervisor, Sanitarian and other such related services;

WHEREAS, the Chief Financial Officer has certified that funds are available in an amount not to exceed \$ 58,689.00 in the Current Fund Account;

NOW, THERE, BE IT RESOLOVED, by the Township Council of the Township of River Vale that the Mayor is authorized to sign the above mentioned agreement.

Resolution #2008-100

RESOLUTION AUTHORIZING REFUND OF REDEMPTION MONIES TO OUTSIDE LIEN HOLDER

WHEREAS, at the Municipal Tax Sale held on October 25, 2001, a lien was sold on Block 2004, Lot 19 also known as 38 Rivervale Road in River Vale for the 2000 delinquent taxes; and,

WHEREAS, this lien known as Tax Sale Certificate #05-01, was sold to Robert Rothman for an 18% redemption fee and \$0.00 premium; and,

WHEREAS, Joan Smith, owner has effected redemption of Certificate #05-01 in the amount of \$86,156.68.

NOW, THEREFORE, BE IT RESOLVED, that the Treasurer be authorized to issue a check in the amount of \$86,156.68 payable to Robert Rothman, 409 Grand Avenue, Englewood, NJ 07631 for the redemption of the Tax Sale Certificate #05-01.

Resolution #2008-101

RESOLUTION CONFIRMING APPOINTMENT OF RISK MANAGERS

BE IT RESOLVED by the Township Council of the Township of River Vale that the firm of Eifert, French & Company be appointed as Risk Managers with a term expiring on December 31, 2008 is hereby confirmed.

Resolution #2008-102

RESOLUTION CONFIRMING APPOINTMENT OF BOND COUNSEL

BE IT RESOLVED by the Township Council of the Township of River Vale that the firm of DeCotiis, Fitzpatrick, Cole & Wisler, LLP be appointed as Bond Counsel with a term expiring on December 31, 2008 is hereby confirmed.

Resolution #2008-103

RESOLUTION CONFIRMING APPOINTMENT OF TOWSHIP ENGINEER

BE IT RESOLVED by the Township Council of the Township of River Vale that Dennis Harrington of the firm T & M Associates be appointed as Township Engineer with a term expiring on December 31, 2008 is hereby confirmed.

Resolution #2008-104

RESOLUTION AUTHORIZING A SETTLEMENT OF EDGEWOOD COUNTRY CLUB TAX APPEAL

BE IT RESOLVED, by the Township Council of the Township of River Vale that the Township Attorney is authorized to conclude negotiations and offer settlement to Edgewood Country Club’s tax appeal for the years 1995 through 2003 and 2007.

ROLL CALL VOTE

Councilman de Stefan, Councilman Matos, Councilwoman Sieg and Council Vice President Bromberg voted yes. Council President Jasionowski was absent.

Ordinances 2nd Reading

*****NO MOTION MADE ORDINANCE #196-2008 DEFEATED *****

ORDINANCE #197-2008

Motion: Councilman Matos

2nd: Councilman de Stefan

Motion by Councilman Matos; seconded by Councilman de Stefan to open the public hearing on Ordinance # 197-2008.

There being no comments from the public motion by Councilman de Stefan; seconded by Councilman Matos to close the public hearing on Ordinance # 197-2008.

AN ORDINANCE AMENDING ORDINANCE #194-2008 ENTITLED “AN ORDINANCE AMENDING ORDINANCE #0-10-04 ADJUSTING AND DETERMINING MUNICIPAL CLASS POSITION TITLES AND SALARY RANGES FOR OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF RIVER VALE”

BE IT ORDAINED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF RIVER VALE, COUNTY OF BERGEN AND STATE OF NEW JERSEY, as follows, until a subsequent salary ordinance is adopted:

Section 1. The salary ranges per annum for the following officers and employees of the Township of River Vale in the Classified Service (staff) shall be as follows:

Fire Inspector	\$2,000 – \$2,500
Fire Official	\$5,000 – \$7,000

Section 2. The Mayor or his designee is hereby authorized to determine the salary of each employee within each salary range annually, such determination and salary to be effective the first day of each calendar year beginning 2008.

Section 3. All employees shall be paid on the 15th and 30th of every month as stipulated in the Township Personnel Manual except for changes required on account of calendar year requirements.

Section 4. All parts or ordinances inconsistent with the provisions of this ordinance are hereby repealed as to such inconsistent parts, but nothing herein contained shall be construed to authorize any salary decrease. This ordinance shall take effect after passage in the manner provided by law, except that any and all such salary increases shall in all respects be subject to any provisions of law.

Section 5. If any section, subsection, sentence, clause, phrase or portion of this ordinance is for any reason held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision, and such holding shall not affect the validity of the remaining portions of this ordinance.

ROLL CALL VOTE

Councilman de Stefan, Councilman Matos, Councilwoman Sieg and Council Vice President Bromberg voted yes. Council President Jasionowski was absent.

Ordinances 1st Reading

Ordinance # 198-2008

Motion: Councilman Matos

2nd: Councilwoman Sieg

AN ORDINANCE OF THE TOWNSHIP OF RIVER VALE, COUNTY OF BERGEN AND STATE OF NEW JERSEY, SPECIFICALLY CHAPTER 33 OF THE NEW CODE ENTITLED “POLICE DEPARTMENT”

BE IT ORDAINED, by the Township Council of the Township of River Vale that Chapter 33 “Police Department”, Section 8 “Promotions” of the Code of the Township of River Vale is hereby amended in its entirety, as follows:

Section 8. Promotions.

A. The Township of River Vale desires to promote the most qualified candidates to positions of higher rank. This chapter establishes the eligibility requirements and the process for promotion to all higher ranks. The promotion process shall be on the basis of merit, experience, education, demonstrated ability, competitive examinations (for rank of lieutenant and below) as well as competitive written submissions (for rank of Captain and above). In accordance with N.J.S.A 40A:14-129, promotion of any officer shall be made from the membership of the Department. No person shall be eligible for promotion unless he or she shall have served as a full-time police officer in the Township of River Vale Police Department for a period of three years (N.J.S.A. 40A:14-130). No person shall be eligible for promotion to be a superior officer unless he or she has previously served as patrolman in such department or force (N.J.S.A. 40A:14-129).

B. Upon receiving instructions from the Mayor or his/her designee as provided by law to do so, the Chief of Police shall announce the promotional process to members of the Department at least 60 calendar days before the written examination is to be given. The announcement shall be posted in common areas of the Department accessible to all members. The announcement shall contain at a minimum, the rank to be filled, the dates of the exams, source materials or reading lists from which exam questions will be taken or topics from which questions will be formulated. Candidates, who qualify, shall notify the Chief of Police of his or her interest in taking the examination by submitting a letter of interest no later than 14 calendar days after the promotion announcement.

Notwithstanding the foregoing, in the event an Officer is on vacation or sick leave during the initial 14 calendar day notification period and, as a result, is unable to submit a letter of interest, such Officer shall be entitled to provide his or her letter of interest to the Chief of Police within three days of his or her scheduled date of returning to work, provided such notice must be provided in all instances no later than 15 calendar days before the written examination is to be given. Such letter of interest shall include a statement that such candidate has read Chapter 33 "Police Department", Section 8 "Promotions" of the Code of the Township of River Vale, that such candidate wishes to participate in the promotional process for the available position and that such candidate agrees to abide by the promotional process set forth in Chapter 33 "Police Department", Section 8 "Promotions" of the Code with respect to the promotion process. In the event a candidate decides to not continue with the process the candidate shall promptly notify the Chief of Police in writing of his or her decision to not continue.

C. Where two or more candidates are ranked equally pursuant to the promotional procedure set forth herein, preference shall be given to the candidate who is first a resident over a nonresident pursuant to N.J.S.A. 40A:14-122.6 and then with the most seniority in service pursuant to N.J.S.A. 40A:14-129.

D. The Mayor or his/her designee as provided by law shall convene the reviewing committee for departmental promotions, which shall consist of the Mayor or his/her designee as provided by law, the Business Administrator and the Chief of Police (the "Reviewing Committee").

E. Promotion Testing Procedure. The promotion testing procedure for the River Vale Police Department shall consist of written examination (and for promotions to Lieutenant or Captain a written submission as well) and an oral examination (and for promotions to Lieutenant or Captain an oral interview as well) in which all candidates will be given the same questions and a review of the candidates' service record, education, merit and seniority.

(1) Written examination/Written Submission.

(a) The written examination shall be supplied by a professional testing company; professional law enforcement organization or such other written examination approved by the Mayor or his/her designee as provided by law. To proceed to the oral portion of the examination procedure, a candidate must achieve a minimum score of 70% on the written portion. At their request, candidates may review their own individual written test answers and scores in comparison to the master copy of questions and answers for the written portion of the exam. This review shall take place with the Chief of Police or his or her designee.

(b) For all positions above the rank of sergeant, each candidate shall provide three copies of a written submission about themselves to the Business Administrator of the Township of River Vale. Such submission shall include, but not be limited to, the candidate's resume (training, education, experience, hobbies, awards, etc.) and a statement as to why such candidate should be promoted to the position sought.

(2) Oral examination(s)/Oral Interview.

(a) Candidates shall be notified, in writing, of their successful or unsuccessful completion of the written portion of the exam by the Chief of Police or his or her designee.

(b) Candidates that successfully achieve a score of 70% on the written examination shall be permitted to sit for an oral examination by the Reviewing Committee. The oral examination shall take place after the receipt of the written examination scores.

(c) Candidates must score at least 70 out of 100 in the oral examination to proceed to the next step in the promotional process. At their request, candidates may review their own individual oral examination answers and scores in comparison to the master copy of questions and answers for the oral examination. This review shall take place with the Chief of Police or his or her designee.

(d) For all positions above the rank of sergeant the next step in the process will be an interview with the Mayor or his/her designee as provided by law, the Business Administrator and the Chief of Police. Candidates for positions below the rank of lieutenant will proceed from the oral exam directly to the review of service record.

(e) The interview with the Mayor or his/her designee as provided by law, the Business Administrator and the Chief of Police shall focus on leadership and management skills, knowledge of River Vale's form of government, knowledge of the Police Department Ordinance, familiarity with municipal budget process and knowledge of N.J.S.A. 40A:14-118. The Mayor, Business Administrator and Chief of Police shall grade each candidate on a one-hundred-point scale.

(3) Record review.

(a) Candidates that successfully achieve a score of 70% on the written examination or written submission and 70% on the oral examination shall proceed to the next step in the promotional process, the review of service record.

(b) The Reviewing Committee shall examine the length and merit of candidate's service. The examination process shall give specific weight to performance evaluations, seniority, military service, demonstrated leadership ability, education and disciplinary history.

(4) Scoring Procedure. The weight or percentage of each portion of the process shall be as follows:

(a) Sergeant.

- 1o Written test 30%
- 2o Oral exam 30%
- 3o Performance evaluations 20%
- 4o Leadership evaluation 10%
- 5o Seniority 5%
- 6o Education 5%
- 7 o Associates degree = 2.5%
- 8 o Bachelors degree = 3.5%
- 9 o Masters degree or higher = 5.0%
- 1 o Two years of active-duty military experience can be substituted for associates degree if honorably discharged.
- 2 o Associate's degree and two years of active-duty military experience will be worth 3.5% if honorably discharged.
- 3o Police discipline shall be a minus, if within six months of the review of the service record, the discipline has been officially adjudicated and permanently placed in the candidate's personnel file. A more than five day suspension shall extend the review of the service record up to one year.
- 4 o Written reprimand = -1.0%
- 5 o 1-2 days suspension = -2.5%
- 6 o 3-5 days suspension = -5.0%

7 o More than 5 day suspension = -10.0%

(b) Lieutenant and Captain.

- 1o Written test 15%
- 2o Written submission 15%
- 3o Oral exam 15%
- 4o Interview with the Mayor, Chief of Police and Business Administrator 15%
- 5o Performance evaluations 20%
- 6o Leadership evaluation 10%
- 7o Seniority 5%
- 10o Education 5%
- 11 o Associates degree = 2.5%
- 12 o Bachelors degree = 3.5%
- 13 o Masters degree or higher = 5.0%
- 8 o Two years of active-duty military experience can be substituted for associates degree if honorably discharged.
- 9 o Associate's degree and two years of active-duty military experience will be worth 3.5% if honorably discharged.
- 10o Police discipline shall be a minus, if within six months of the review of the service record, the discipline has been officially adjudicated and permanently placed in the candidate's personnel file. A more than five day suspension shall extend the review of the service record up to one year.
- 11 o Written reprimand = -1.0%
- 12 o 1-2 days suspension = -2.5%
- 13 o 3-5 days suspension = -5.0%
- 14 o More than 5 day suspension = -10.0%

F. The review committee shall rank each candidate based on the total score as outlined above. The candidates shall then be ranked from the highest to lowest based on score. The list shall include the candidates' names and the final scores.

G. The review committee shall then submit the results of the process listing the breakdowns and final scores of the candidates and any other information that may be pertinent to the Mayor for final decision.

H. Candidates who achieve an overall score of 70% or greater shall be placed on a one-year promotional list.

I. Eligibility for Testing. All candidates for promotion must have served three years with Township of River Vale as a full-time patrol officer by the date of written test in order to be eligible to participate in the promotional process. Promotions to the rank of sergeant shall be open to patrol officers. When a vacant sergeant position exists or is anticipated and there is a desire by the Township of River Vale to fill such position, a promotional process shall be administered and a separate list created and the sergeant list will consist of patrolmen who successfully complete the process.

J. Promotions to ranks above sergeant shall be open to members of the next lowest rank, unless the Mayor, in the best interest of the Department, chooses to test a wider pool of candidates, in which case he or she may open testing to the two next lowest ranks (a pool of less than three eligible candidates will not generally be considered "in the best interest of the Department"). An officer who tests for a higher rank and does not achieve the 70% score necessary to make the promotion list referred to in Section-H is ineligible to take an exam for that rank or a higher rank, for a period of one year from the date of the promotion list.

ROLL CALL VOTE

Councilman de Stefan, Councilman Matos, Councilwoman Sieg and Council Vice President Bromberg voted yes. Council President Jasionowski was absent

HEARING OF THE PUBLIC

Motion by Councilman de Stefan; seconded by Councilman Matos to open the meeting to the public.

There being no questions or comments from the public; motion by Councilman de Stefan; seconded by Councilman Matos to close the meeting to the public.

ADJOURNMENT

Motion by Councilman Matos; seconded by Councilman de Stefan to adjourn meeting at 9:58pm

ATTEST:
Karen Padva
Acting Township Clerk

Mark Bromberg
Council Vice President